

# 2018 ANNUAL REPORT

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BETTER PEOPLE,  
BETTER COMMUNITIES,  
BETTER WORLD.

# BOARD CHAIR REPORT

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**Sitting in the dining room at Anakiwa amongst students and instructors just two weeks ago provided me with the strongest affirmation possible for why we do what we do at Outward Bound.**

Students had woken up that morning to snow and a heavy frost but there were no complaints about how cold it had been. Rather, they couldn't believe how breathtakingly beautiful the morning was. If it had been me, I probably would have held on to the comfort of my sleeping bag for as long as possible, but I know that having let go of that comfort, I would have been caught up in the energy of the morning. And, isn't that what it's all about? The remarkable energy generated when a group of strangers are thrown together in circumstances unanticipated and challenging? And it's about the new frame of reference and lifelong skills an experience like this creates.

Delivering this learning is the result of an incredible combined effort: the many hours and experience required to design meaningful course content, the high bar set to become an Outward Bound instructor, the commitment of our sixty strong staff who are dedicated to delivering our promise every day, the volunteered time and expertise of our board members, and the fundraising efforts of students. All culminate in a life changing experience for our students.

Without the generous donations from communities, trusts and individuals nationwide we couldn't do what we do. The Project Refresh Anakiwa fundraising campaign, ably led by Dick Hubbard, will ensure the facilities we have at Outward Bound are maintained and upgraded to enable New Zealand's future generations to experience the magic of Anakiwa.

At Outward Bound we are looking forward to the future and welcoming more New Zealanders to the school. We are currently undertaking a significant review of Outward Bound's long term strategy. We know that an Outward Bound experience is as relevant to New Zealand society as it has ever been, but we are faced with increasing costs at every turn. So how do we sustain the viability of Outward Bound into the future?

In addition to examining how we can finesse our current business model, we're also looking at some 'big bets' - new initiatives that won't compromise the fundamental ethos of Outward Bound, but that will shape a future where Outward Bound continues to have a positive impact on New Zealanders' lives. We look forward to sharing some of those ideas with you down the track.

As we report on the 2017/18 financial year, I would like to thank those people who contribute to the success of Outward Bound: to my colleagues on the Board, to our committed staff brilliantly led by CEO Victor Klap, to the Outward Bound Foundation, the Outward Bound Members Council, the External Safety Advisory Committee and to all of our funders large and small, a heartfelt thank you.

And, to those students and their supporters who continue to sign up for the unknown: thank you for taking that leap of faith. In a world where time and money are precious, committing to an Outward Bound course cannot be underestimated. Just ask Rose and Gracie from Hawke's Bay with whom I shared dinner at Anakiwa. They are about to leave school and embark on developing their careers. One in medicine, one in fashion. I am sure they will encounter amazing opportunities and difficult challenges on their journey. But they will take with them their Outward Bound 'toolkit', confident to choose paths they may not have considered had they not woken up in snow on a mountain top with a group of people who had been strangers until they experienced Outward Bound together.

Here's to more mountain tops.



**Glens Coughlan**  
Board Chair

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# CEO REPORT

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“There is nothing quite like working for an organisation that has real purpose linked to helping New Zealand become a better society. This is immensely motivating for us all.”

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**At Outward Bound we're delighted to reflect on another successful 12 months with both student and revenue growth up on the previous year. We are blessed with a very supportive donor community who have given generously, enabling us to reach the Project Refresh Anakiwa target which will fund the required improvements and growth of facilities at Anakiwa.**

Part of this project includes the addition of a new double watch house and two new watches. We are thankful for the guidance of our local iwi Te Atiawa in naming one of the new watches Huria. Huria Matenga was a respected leader in her community and of her iwi, and a recognised landowner in Nelson, Taranaki, and Porirua. Our second new watch name 'Blake', after yachtsman Sir Peter Blake, was selected by our community who voted strongly in favour of the famous New Zealander joining the Outward Bound family.

The world is changing and like all organisations we need to adapt and innovate to thrive. We continue to strive to reach as many New Zealanders as possible and are proud of the diversity of courses we offer. From our core Classic, Mind, Body, Soul and Masters courses to our low income schools programme, from our adapted courses for intellectually and physically impaired New Zealanders to our sought after Professional courses, Outward Bound is a relevant experience for all ages.

Nevertheless, we continue to innovate. This year we trialled and reviewed the following courses: a new 7 day Explorer course for 14-15 year olds, the Wellbeing course focusing on mindfulness and reflection for adults, and the Women in Leadership 5 day course tailored to aspiring female leaders looking to extend their leadership abilities.

Kaitiakitanga - the guardianship of the environment we operate in - continues to be a key priority for our organisation. Our acclaimed water treatment plant remains fundamental to the school's sustainable operation, our new eco-friendly watch house is designed to generate power for the school, and we continue to actively measure and review our environmental impact to ensure our footprint is as minimal as possible.

We are immensely thankful to our loyal community of supporters, funders and partners and we're in the enviable position to say there are too many of you to individually name! We look forward to working with you in the future.

And to the whole OB team who work tirelessly for the cause - your dedication is very much valued. Like any organisation we have our challenges but there is nothing quite like working for an organisation that has real purpose linked to helping New Zealand become a better society. This is immensely motivating for us all.



**Victor Klap**  
CEO

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# LONG TERM OUTCOMES

Outward Bound recently began measuring the long-term outcomes of courses. Research New Zealand is conducting annual research with alumni six months after course completion. Although we intuitively knew Outward Bound lessons lasted long after a course was completed, we are pleased to find this reflected in the research.

“Outward Bound taught me that accomplishment is when you use your extra strength to help someone else, rather than to get to the top first.”

OB student 2016

“I was lost in my own world, trapped by my environment without the means to change things. Outward Bound steered me on the path to a better life. I now know that I have the potential to succeed.”

Shaquille, aged 18

“OB is the place which helps us find the light inside of us.”

Narandelger, aged 19

“I learnt how to trust myself, my decisions, my body and my spirit. Through this course I have gained a confidence I would not have discovered alone.”

Angel, aged 17

As our course drew to a close, I realised Outward Bound wasn't just a 21 day course, it's a foundation block on which you live the rest of your life.”

OB student 2017



SAID:  
“OUTWARD BOUND GAVE ME MORE CONFIDENCE AND SELF-BELIEF.”



1 IN 4  
HAVE BEEN MOTIVATED TO START WORK OR GET A NEW JOB.



SAID:  
“I AM LEAVING OUTWARD BOUND A BETTER PERSON.”



1 IN 3  
TOOK ON A LEADERSHIP POSITION BECAUSE OF OUTWARD BOUND.



SAID:  
“OUTWARD BOUND HAS HAD A POSITIVE IMPACT ON MY LIFE.”



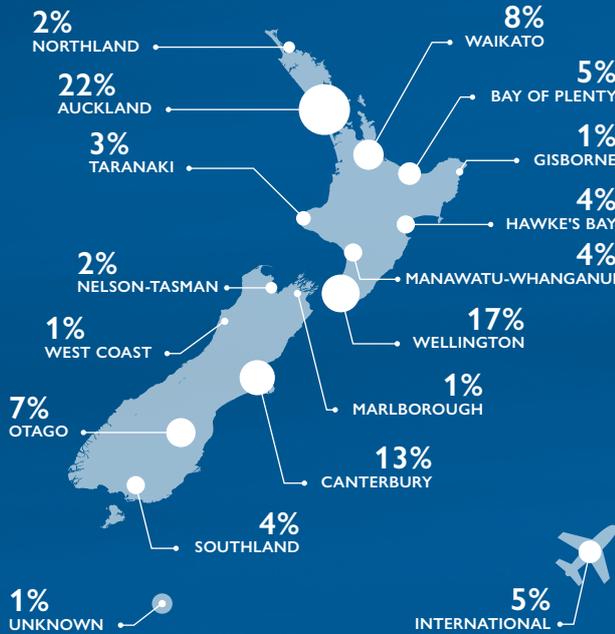
3 OUT OF 4 SAID:  
“OUTWARD BOUND HELPED ME REALISE THE IMPORTANCE OF FAMILY.”



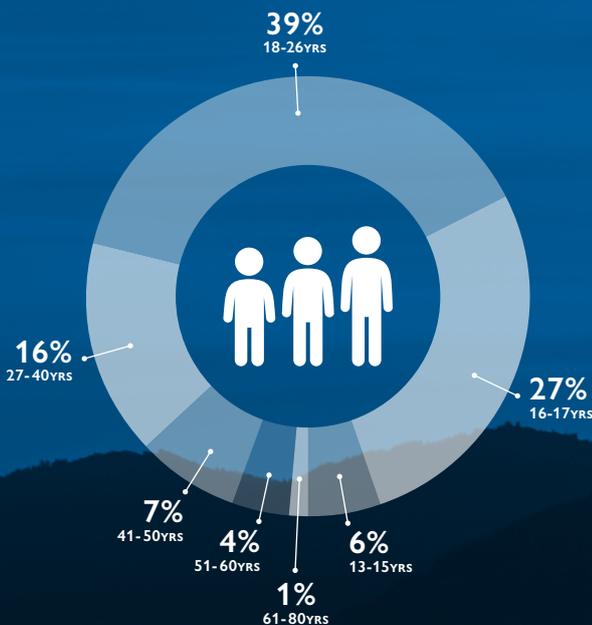
SAID:  
“I WOULD RECOMMEND OUTWARD BOUND TO OTHERS.”

# A GIFT TO McKENZIE WATCH 640

## ORIGIN OF STUDENTS:



## AGE OF STUDENTS:



I want to thank you all for showing me  
I can be exactly who I want to be  
I don't have to fit societies mould  
I don't have to be extravagant or bold  
I don't have to eat the smallest meals

At the beginning of Outward Bound  
I filtered who I was  
And I guess that's because,  
I wanted to be liked by all of you  
I figured there was only one thing to do  
I so badly wanted to fit in  
I became someone I thought would win

I hardly spoke a word  
I just followed the herd  
But I didn't want to be a sheep  
So I decided to take a leap  
I began to be Stacey

I got what I wanted from the very start  
All I had to do was open my heart  
As soon as my mask came down  
I saw this experience as more than a frown  
You all showed me in order to be the best  
person I can be  
All I have to do is be 100% me.

### STACEY, AGE 17

School Leaders Course  
McKenzie 640

Statistics listed are from 2017 research of 149 Outward Bound alumni six months after their course, conducted for Outward Bound by Research New Zealand.

# OUR DIRECTORY

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## PATRON

Sir David Levene

## TRUST BOARD

Glenys Coughlan (President)

Grant Faber (Deputy)

Andrew Smith

Dick Hubbard

Hilary Sumpter

Tim Watts

Steve Cole

## FINANCE COMMITTEE

Tim Watts (Chair)

Glenys Coughlan

Andrew Smith

Grant Faber

## FOUNDATION BOARD

Andrew Smith (Chair)

Grant Faber

Dynes Fulton

Brien Mahoney

John Patterson

David Tibby

Tim Watts

Fiona Mackenzie

## HONORARY VICE PRESIDENT

Ivan Emirali

## KURT HAHN AWARD RECIPIENTS

Dick Hubbard (2013)

Ron Faber (2014)

Sir David Levene (2018)

David Tibby (2018)

## GUARDIANS

Julie Jones

Brien Mahoney

Russell Moller

Sir David Tompkins

Marshall Wright

## ADVISORS

### Solicitor:

Holland Beckett

### Auditor:

Grant Thornton

### Insurance Broker:

ICIB Insurance Brokers

## EXTERNAL SAFETY AND ADVISORY COMMITTEE (ESAC)

Dick Hubbard

(ESAC Chair and Outward Bound  
Board Member)

Mark Smith

(Safety Auditor Outdoorsmark, Ropes  
Specialist and Chairperson Register of  
Outdoor Safety Auditors)

Mark Lewis

(Rock and Bush Specialist)

John Patterson

(Legal Advisor, Past President of  
Outward Bound)

Dr Nick Binns

(Screening and Emergency  
Medicine Specialist)

Phil Bishop

(Sea Operations Specialist)

## COUNCILLORS

Claire Anderson (Chair)

Gerald Lanning (Deputy)

Marina Adams

Anne Beex

Howie Barnes

Bonnie Bolton-Roger

Rachel Cassaidy

William Day

Grant Faber

Tracey Hancock

Brandon McCarthy

David Montgomerie

Tim Watts

# OUR FINANCES

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## CHARITIES REGISTRATION

The parent and subsidiary are both registered as charitable entities under the Charities Act 2005.

**Outward Bound Trust** CC34682

**Outward Bound Foundation** CC22777

## PURPOSE OF ENTITIES

Outward Bound Trust of New Zealand, incorporated in November 1997 under the Charitable Trusts Act 1957, is the operational arm of the Group and includes all revenue and expenditure associated with promoting, administering and running all courses.

Outward Bound Trust of New Zealand Foundation, incorporated in October 2001 under the Charitable Trusts Act 1957, is the funding arm for the Trust. Income and capital from the Endowment and Special Funds held within the Foundation are available to the Trust for financial assistance of student scholarships, and for operational grants in support of running Outward Bound courses.

## NOTES

There have been three sets of financial statements prepared and audited for the year ended 30 June 2018 - Outward Bound Trust of New Zealand (Trust), Outward Bound Trust of New Zealand Foundation (Foundation) and for the consolidated Group (Group). The following information is applicable to all three entities.

The full financial statements, which are presented in New Zealand dollars, have been prepared in accordance with generally accepted accounting practice in New Zealand (NZ GAAP). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit entities.

The following financial information has been extracted from the full financial statements for the year ending 30 June 2018, as signed and approved by the Board on 23 August 2018. As such this extraction of information cannot be expected to provide as complete an understanding of the financial position, performance and cash flows as provided in the full financial statements.

It is not intended that this information be classed as Summary Financial Accounts under FRS43 of the Financial Reporting Act 2004.

The Group's auditors, Grant Thornton, have issued an unqualified opinion for all three entities. Copies of the full financial statements are available upon request.

**Contact us at [governance@outwardbound.co.nz](mailto:governance@outwardbound.co.nz)**



This year we granted  
**\$1,066,42**  
 for student scholarships from  
 the Outward Bound Foundation,  
 helping Anakiwa become a reality  
 for more New Zealanders.

**FINANCIAL OVERVIEW OF  
 THE TRUST**

**Surplus**

Subsidised course fees and donations	4,550,586
Course fees and other income	2,629,182
Operating expenditure	(6,334,413)
	<b>845,355</b>

**Equity**

Current assets	1,845,552
Non current assets	6,697,452
Current liabilities	(2,454,116)
Net assets	6,088,888
Accumulated funds	1,960,417
Equity reserves	4,128,471
Total equity	6,088,888

**FINANCIAL OVERVIEW OF  
 THE FOUNDATION**

**Surplus**

Donations and bequests	52,856
Revenue from investments	1,671,473
Financial assistance to Trust	(1,066,425)
Other expenses	(99,282)
	<b>558,622</b>

**Equity**

Current assets	257,889
Non current assets	17,239,234
Current liabilities	(5,537)
Net assets	17,491,586
Accumulated funds	(47,219)
Endowment funds	18,101,675
Specific funds	(562,870)
Total equity	17,491,586



## MEET JOURNEY KAHUKURANUI

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**At the beginning of 2014 sixteen year old Journey had dropped out of school, was in and out of court and had a difficult home life with two alcoholic parents. All he could see was a future in a gang.**

However, Linda Pye Assistant Principal at Taita College in Lower Hutt did not see a young man without hope. She saw a young man with untapped potential. Linda encouraged Journey to return to school and consider taking part in Outward Bound's Strive course, one of seven regional fully funded programmes offered to students of our partner schools.

It wasn't an easy decision for Journey. "I was scared this was something way too different for me. I was like, man can I do this? But I trusted Miss Pye, so I agreed to go to Outward Bound."

"On my first week I hated it, I come from a background where no one has taught me how to have respect. I was ignorant, I didn't listen, I didn't want to get up early, I didn't want to do PT, and I didn't like anyone telling me what to do. But in week two it all changed. Our watch started doing team building games with the other watches and we were one of the best. We bonded and started calling each other brother and sister and trusting each other. From that moment I didn't hold myself back and I loved it."

The real lightbulb moment came for Journey when he captained the cutter. At first, he was reluctant to take on a leadership role. "I thought, I am a bad boy back at home. I can't lead people!

I will only have a negative influence on them. But my watch said I was the best captain because I was slow and clear, and they could understand what I wanted them to do. They made me stay on longer even when it was time to change. I couldn't believe it, I was actually a positive influence on them!"

When it came time for Journey to return home, things were not easy. He still had some legal issues to resolve, and his family weren't interested in hearing about his time at Outward Bound. But his friends did and so did his school. Journey realised his life could be very different from what it had been.

Journey started to achieve at school, he earned his first excellence in PE running the 10km faster than his whole year group. He enrolled in a sound engineering course in Wellington, and he studied and achieved a certificate in youth work.

Now aged 21, Journey has a bright future ahead of him. An employee at Fuji Xerox for the past year, the company has recognised his excellent work ethic and promoted him to train to become a technician.

Journey still lives in Lower Hutt where he and his partner rent a comfortable home and participate fully in their community.

"Growing up, no one in our neighbourhood told us right from wrong but me and my friends are trying to change that. We have become the role models. People know us and respect us. I work as a leader at our youth group Chosen. I tell the kids you can't help someone if you aren't prepared to help yourself. You can't change the world if you can't change yourself, Outward Bound taught me that. It taught me that I can change and care for myself and more importantly care for others."

***Thanks to the generosity of our supporters, each year over 100 teenagers from schools in Northland, Auckland, Bay of Plenty, Hawke's Bay, Wellington, Christchurch, Otago and Southland take part in our Schools Programme.***

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**"I bought the book 'The Challenge of Words'. I had never read a book in my life, but I read that one from cover to cover. The quote I always remember is from Henry Ford":**  
***Whether you think you can or whether you think you can't, you're right.***

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## NZ'S COMMUNITY TRUSTS WORKING TOGETHER FOR ANAKIWA

'Alone we can do so little; together we can do so much.' Helen Keller

**Project Refresh Anakiwa has received a \$148,300 boost thanks to the contribution from seven Community Trusts, a collaboration spearheaded by the Rātā Foundation.**

The Rātā Foundation, formerly the Canterbury Community Trust, is the South Island's largest philanthropic funder. Over the past three decades it has assisted hundreds of organisations through grants totalling more than \$434 million.

"The people we fund are doing extraordinary things," says Rātā Foundation Chief Executive Leighton Evans. "Outward Bound's application was first received by our previous CE, Louise Edwards, who championed it at a national Community Trust level. The application aligned with our strategy and met our key funding areas of Participate, Connect and Support."

Mr Evans says the Community Trusts often work collaboratively on applications that have national reach and significance.

"Outward Bound has a long history of providing New Zealanders with the opportunity for experiential learning through outdoor challenges and education. Rātā Foundation is hugely supportive of programmes which contribute to the wellbeing of community members, young and old."

"The Outward Bound programme provides people with a platform to gain skills that are transferable to work, home and within their own community groups. These skills can last a life time. We are grateful the other Trusts agreed."

While the donation will be used across several Project Refresh Anakiwa projects, Mr Evans says they will be looking for the learning Outward Bound can share with them which may in turn benefit other community groups in this space.

"Above this, we are simply looking forward to seeing the school's upgrade finished and New Zealanders continuing to benefit from the programme," he says.

Outward Bound has a long and positive relationship with the Rātā Foundation and has a reputation of credibility and trust.

Chief Executive Victor Klap says that the school, as a Charitable Trust itself, is indebted to the generosity of the Community Trusts. Their donation will ensure the Project Refresh work can be progressed.

"It is an honour to receive this funding because it means the work we are doing is considered worthy of national recognition and support."

### THE COMMUNITY TRUSTS' DONATIONS TOWARDS PROJECT REFRESH ANAKIWA ARE AS FOLLOWS:





# A DIFFERENT TYPE OF BOND INVESTMENT

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**For Mark and Leon Yaxley, an Outward Bound course not only brought father and son closer together, it led to some unexpected personal discoveries.**

Mark and son Leon embarked on an eight-day Leaps and Bounds course in 2015, when Leon was 13. Mark says whilst Leon was never a “problem kid”, he had noticed his son lacked direction and motivation, and was becoming distant.

“Our father-son bond wasn’t quite where I wanted it to be. I understood the Outward Bound experience could help us to understand each other and ultimately strengthen our relationship,” says Mark.

Leon admits that at the time he wasn’t doing so great. “I didn’t enjoy high school and was getting into a bit of trouble. My relationship with Dad wasn’t great either - we didn’t talk much and like many teens, I would spend a huge amount of time in my room keeping to myself and not communicating with anyone.”

A friend of Mark’s mentioned the excellent work Outward Bound was doing through its Leaps and Bounds course. “While Leon was initially hesitant, after some cajoling he agreed to go,” he says.

So in August 2015, the pair packed their polar fleeces, cleaned off their running shoes and headed to Anakiwa.

It was an experience both say was life-changing and transformed their relationship forever.

“Leon came out of his shell and surprised me every day, especially with his contributions in group settings. When we hit some really hard conditions sailing the cutter, he took control of the boat. I looked at him and thought wow! I was really impressed.”

Mark says he also learned that Leon was more self-sufficient than he had given him credit for. “I didn’t know he had it in him. He was put in situations where he had to do things for himself and thrived. The experience definitely brought out the best in him.”

“Switching off and tuning in’ is a fundamental philosophy at Outward Bound. Phones and tablets are surrendered on day one. Surprisingly, Leon found it easy to cope; his father, not so much.

“Handing over my phone was really hard,” says Mark. “I was in the midst of a business deal so the timing couldn’t have been worse. I really struggled initially but by the end of the week, I was absolutely fine.

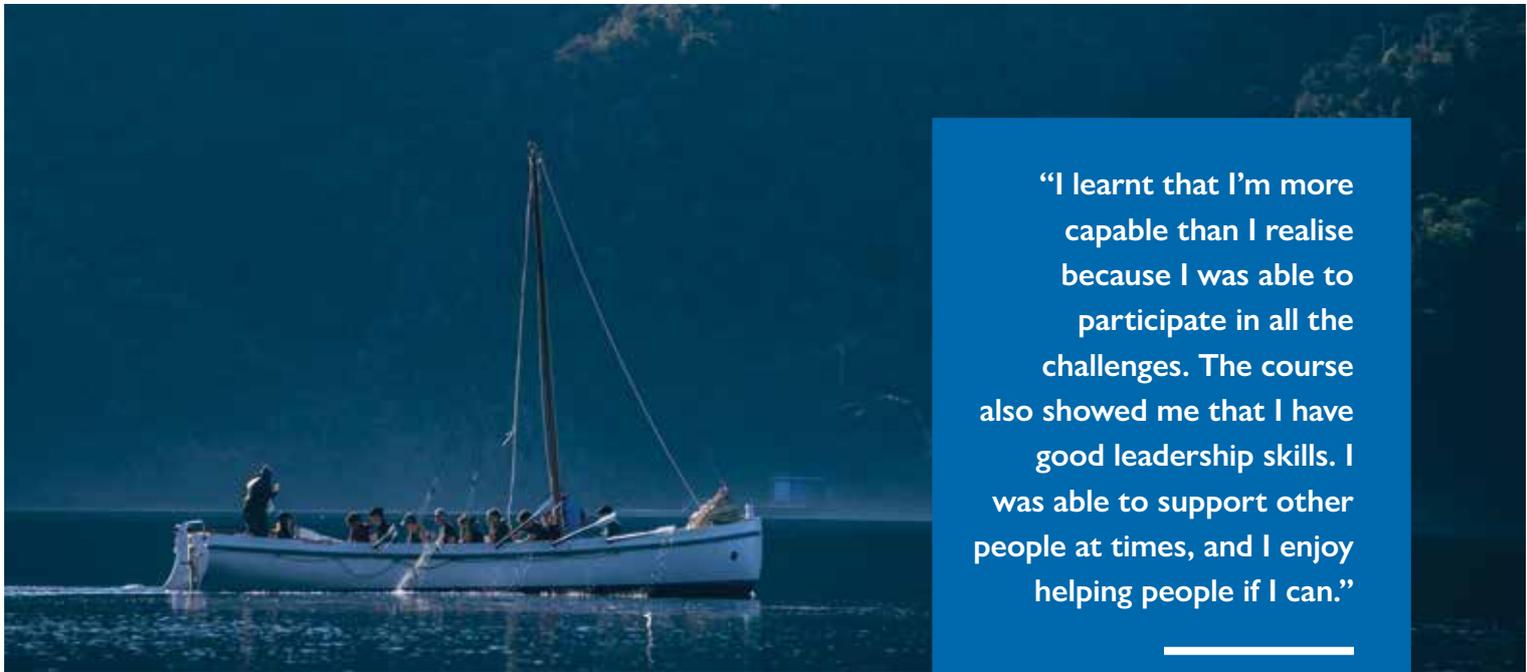
I still cared about my business but I’d developed a healthier perspective. As adults, we like to think a lot of things are urgent but they’re not. Being offline made no difference to the outcome. I haven’t always been great with work-life balance so that was a very good lesson. And it also helped my connection with Leon. I prioritised him and took the time to nurture our relationship, with massive benefits.”

Both Mark and Leon say the lessons they learned at Anakiwa three years ago remain with them today. “I wondered whether all the progress we made would be forgotten. But to the contrary, we both look back and see that it was a clear turning point for us.”

“The course 100 percent helped our relationship,” says Leon. “It also helped me find the motivation to move forward with my dream of joining the Air Force. I don’t think that would have happened if I hadn’t gone to Outward Bound.”

Mark concurs. “Our lines of communication are now always open and our relationship is flourishing.”

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“I learnt that I’m more capable than I realise because I was able to participate in all the challenges. The course also showed me that I have good leadership skills. I was able to support other people at times, and I enjoy helping people if I can.”

# LIZZIE’S STORY

**Earlier this year I was selected for a scholarship to do a Horizons course – a course specially designed for people with disabilities.**

I was very excited to be selected because I’ve wanted to do Outward Bound for a long time. I like activities that challenge me physically and mentally and I thought that Outward Bound would provide lots of opportunities for this. The main things I wanted to do on my course were have fun, make new friends and most importantly develop my self-confidence.

Getting to Outward Bound wasn’t easy because I’m the main caregiver for my Mum who has terminal cancer. Thankfully I had wonderful support from my friends, my mother’s hospice support workers and my own support worker who all helped me schedule her care. Everyone was on board to make it possible for me to take this opportunity.

When I got to OB I was nervous and shy at first, but after only one day of getting to know the others in my watch, I felt more comfortable.

I loved every activity. We built rafts, sailed a ten metre cutter in the Queen Charlotte Sound, conquered the high ropes, prepared meals, and even spent a night solo under a tent fly. Even though I can get sea sick, I liked rowing and sailing the best because I enjoy being on the water.

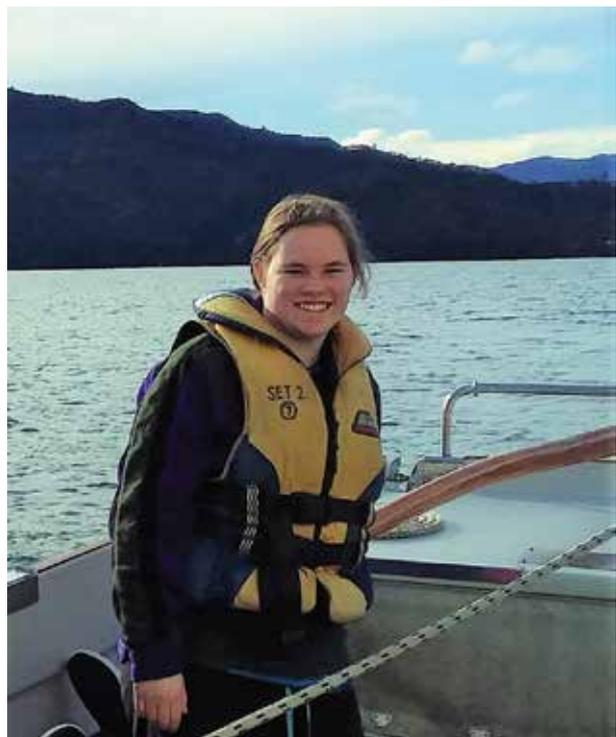
I learnt that I’m more capable than I realise because I was able to participate in all the challenges. The course also showed me that I have good leadership skills. I was able to support other people at times, and I enjoy helping people if I can.

What I didn’t like was saying goodbye to the great people I met during the course and knowing I wouldn’t get to fill my day with fun challenges anymore. I feel I became quite good friends with my watchmates.

I really enjoyed the excitement of each day at Anakiwa and now being at home again it’s a bit lonely, because I don’t see many people.

I am trying hard to be more confident in my whole life. To be more positive and not give up when I find something difficult. I’m helping in my community by being a volunteer for food rescue which supports struggling families, as well as being involved in a youth group. Since my course I’ve finished more levels in my Civil Defence training, and successfully completed a First Aid course.

My Horizons course was an incredibly positive, fun experience for me. It’s so awesome that Outward Bound is available for people with disabilities. Thanks to generous people there are opportunities for people to attend who don’t have much money. I think that’s great.



# THANK YOU

A N Matheson Trust  
Acorn Foundation  
Andrew Lynch Memorial Scholarship  
Annie Tia Memorial Fund  
Ben Gough Family Foundation  
Bernard Ferguson Adventure School Fund  
Chris Jillett Trust  
Claire Anderson Scholarship  
Clova Trust  
Cole Murray Group Limited  
Colenso Charitable Trust  
Constellation Brands  
Department of Conservation  
Diabetes NZ  
Dick & Diana Hubbard  
Drage Fund  
Duncan NZ Ltd  
E W Johnson Scholarship  
Eastern and Central Community Trust  
Estate of E P Wilding  
Estate of Malcolm Sewell  
Estate of Marjorie Coombes  
Estate of Moana Wi-Neera  
Estate of Robert Granger  
Estate of Roger Hall  
Estate of Shona Spencer  
FINDEX Community Fund  
Frances Burdett Scholarship  
GFS (Girl's Friendly Society)

Garry Mooney Scholarships  
Gawith Deans Scholarships  
Geoff Simons Endowment  
George Mason Charitable Trust Scholarship  
Graeme Crothall  
H R Hornsby Memorial Scholarship  
Helen and Reginald Smith  
Hyundai Motors NZ Ltd  
I Have A Dream Foundation  
Invercargill Licensing Trust  
J R McKenzie Youth Trust  
James Plummer Memorial Trust  
John Hebron Fund  
K E Reynolds Endowment  
K More Trust  
Kingdom Foundation  
Kowhai Trust  
Les McGreevy  
Lion Foundation  
Lions Club of Akaroa and Bays  
Marlborough First Light Foundation  
Maurice Carter Charitable Trust  
Mike Abbott Trust  
Morley Sutherland Fund  
Mount Riley Wineries  
Naomi Craig  
Napier Masonic District Trust  
New Zealand Retail Property Group  
Outward Bound Hawke's Bay Fund

P H Picot Charitable Trust  
Paul O'Brien Trust  
R A McKenzie Scholarship  
Rātā Foundation  
Ronaki Scholarships  
Rotary Club of Auckland  
Rotary Club of Napier  
Rotary Club of Port Nicholson  
Rotary Club Rotorua Sunshine  
Round Table Tauranga  
Russell Fairbrother QC  
Sky City Auckland Community Trust  
St Matthew's Collegiate  
T G Macarthy Trust  
TSB Community Trust  
Tanya Hulme  
The Colin Francis Children's Charity  
The Douglas Charitable Trust  
Timaru Boys' High School Endowment Fund  
Tracey Hancock  
Trust House Community Enterprise  
Wairarapa Endowment Fund  
Wallace Development Company Limited  
Wellington Community Trust  
West Coast Community Trust  
Whanganui Restorative Justice Trust  
Winton and Margaret Bear Charitable Trust

## AN EXTRA SPECIAL THANK YOU TO THESE SUPPORTERS:

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**OTAGO  
Community Trust**

**DAVID LEVENE  
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**Andrew &  
Jenny Smith**

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Tamaki o Tai Tokerau

**OUTWARD BOUND**

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